

PEARLAND INDEPENDENT SCHOOL DISTRICT

Teacher Appraisal Calendar 2016 - 2017 Board Approved 8/9/16

August

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April

S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						


May


S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

All teachers hired after August 15, 2016 will be T-TESS trained by HR staff monthly. Timeline for goal setting and observations will vary by hire date.

 **No Formal Observations**

 **Important T-TESS Date**

- Three (3) walkthroughs required for all teachers
- Pre-conference: within 10 working days of announced observation
- Post-conference: within 10 days of formal observation

August

- 12..... Teacher Workday
- 15..... Campus T-TESS Orientation Training
- 16-18 Staff Development
- 19..... Teacher Workday
- 22..... School Begins

September

- 5..... Holiday - Labor Day
- 6..... Classroom walkthroughs & formal observations begin
- 30..... Goal-Setting and Professional Development Plan due to appraiser; Alternate Appraisal Waiver form due to campus principal

October

- 10..... Staff Development

November

- 21-25 Holiday - Thanksgiving

December

- 15..... Last day for appraisers to complete formal observations of teachers new to the district
- 16..... No Formal Observations/ Early Release
- 19-30 Holiday - Christmas

January

- 1..... Holiday - New Year's
- 2..... Teacher Workday
- 16..... Holiday - Martin Luther King, Jr.
- 31..... Last day for appraisers to complete formal observations of experienced teachers with one (1) or more years in the district

February

- 20..... Staff Development

March

- 13-17..... Holiday - Spring Break

April

- 14 Holiday - Good Friday

May

- 5..... Last Day for appraisers to complete End-of-Year Conferences & share with teachers a written Summative Annual Appraisal report
- 29 Holiday - Memorial Day

June

- 1 Last Day for Students / Early Release
- 2 Last Day for Teachers / Work Day
- 14 All T-TESS and Alternate Appraisals due to HR office