

2019-2020 TRS ACTIVE CARE MEDICAL

MEDICAL PLAN RATES

Increased District Contribution!

TRS ACTIVECARE 1 HD: New This Year! TRS requires any member enrolling in the TRS ActiveCare 1 HD medical plan to choose a PCP. This plan is still a PPO plan where you may choose any provider without referral. However, choosing an in-network provider will keep your out-of-pocket costs lower!

TRS ACTIVECARE SELECT: Most members will choose between the Kelsey or Memorial Hermann network, if electing the TRS ActiveCare Select plan. Network is based on zipcode.

TRS ACTIVECARE 2: Any member currently enrolled in the TRS ActiveCare 2 plan may re-elect this plan. New enrollees may not elect this plan.

| TRS ActiveCare 1 HD | Full Monthly Premium | District Contribution | Employee Monthly Premium | Employee Semi-Monthly Premium |
|--|----------------------|-----------------------|--------------------------|-------------------------------|
| Employee Only | \$378.00 | \$250.00 | \$128.00 | \$64.00 |
| Employee & Spouse | \$1,066.00 | \$250.00 | \$816.00 | \$408.00 |
| Employee & Child(ren) | \$722.00 | \$250.00 | \$472.00 | \$236.00 |
| Employee & Family | \$1,415.00 | \$250.00 | \$1,165.00 | \$582.50 |
| Employee & Spouse Split (Spouse works in different district) | \$533.00 | \$250.00 | \$283.00 | \$141.50 |
| Family Split (Spouse works in different district) | \$707.50 | \$250.00 | \$457.50 | \$228.75 |
| Employee & Spouse Pooling (Both work for Pearland ISD) | \$1,066.00 | \$500.00 | \$566.00 | \$283.00 |
| Family Pooling (Both work for Pearland ISD) | \$1,415.00 | \$500.00 | \$915.00 | \$457.50 |

| TRS ActiveCare Select | Full Monthly Premium | District Contribution | Employee Monthly Premium | Employee Semi-Monthly Premium |
|--|----------------------|-----------------------|--------------------------|-------------------------------|
| Employee Only | \$556.00 | \$250.00 | \$306.00 | \$153.00 |
| Employee & Spouse | \$1,364.00 | \$250.00 | \$1,114.00 | \$557.00 |
| Employee & Child(ren) | \$902.00 | \$250.00 | \$652.00 | \$326.00 |
| Employee & Family | \$1,718.00 | \$250.00 | \$1,468.00 | \$734.00 |
| Employee & Spouse Split (Spouse works in different district) | \$682.00 | \$250.00 | \$432.00 | \$216.00 |
| Family Split (Spouse works in different district) | \$859.00 | \$250.00 | \$609.00 | \$304.50 |
| Employee & Spouse Pooling (Both work for Pearland ISD) | \$1,364.00 | \$500.00 | \$864.00 | \$432.00 |
| Family Pooling (Both work for Pearland ISD) | \$1,718.00 | \$500.00 | \$1,218.00 | \$609.00 |

| TRS ActiveCare 2 | Full Monthly Premium | District Contribution | Employee Monthly Premium | Employee Semi-Monthly Premium |
|--|----------------------|-----------------------|--------------------------|-------------------------------|
| Employee Only | \$852.00 | \$250.00 | \$602.00 | \$301.00 |
| Employee & Spouse | \$2,020.00 | \$250.00 | \$1,770.00 | \$885.00 |
| Employee & Child(ren) | \$1,267.00 | \$250.00 | \$1,017.00 | \$508.50 |
| Employee & Family | \$2,389.00 | \$250.00 | \$2,139.00 | \$1,069.50 |
| Employee & Spouse Split (Spouse works in different district) | \$1,010.00 | \$250.00 | \$760.00 | \$380.00 |
| Family Split (Spouse works in different district) | \$1,194.50 | \$250.00 | \$944.50 | \$472.25 |
| Employee & Spouse Pooling (Both work for Pearland ISD) | \$2,020.00 | \$500.00 | \$1,520.00 | \$760.00 |
| Family Pooling (Both work for Pearland ISD) | \$2,389.00 | \$500.00 | \$2,139.00 | \$1,069.50 |