

2020-2021 TRS ACTIVE CARE MEDICAL

MEDICAL PLAN RATES

Review the Summary of Benefit Coverage (SBC) and the TRS Enrollment Guide for more details on your health benefits at bcbstx.com/trsactivecare. You may also contact TRS ActiveCare/BCBSTX at 1.866.355.5999.

Increased District Contribution!

TRS ActiveCare Primary (NEW)	Full Monthly Premium	District Contribution	Employee Monthly Premium	Employee Semi-Monthly Premium
Employee Only	\$386.00	\$300.00	\$86.00	\$43.00
Employee & Spouse	\$1,089.00	\$300.00	\$789.00	\$394.50
Employee & Child(ren)	\$695.00	\$300.00	\$395.00	\$197.50
Employee & Family	\$1,301.00	\$300.00	\$1,001.00	\$500.50
Employee & Spouse Split (Spouse works in different district)	\$544.50	\$300.00	\$244.50	\$122.25
Family Split (Spouse works in different district)	\$650.50	\$300.00	\$350.50	\$175.25
Employee & Spouse Pooling (Both work for Pearland ISD)	\$1,089.00	\$600.00	\$489.00	\$244.50
Family Pooling (Both work for Pearland ISD)	\$1,301.00	\$600.00	\$701.00	\$350.50

TRS ActiveCare HD (Formely 1 HD)	Full Monthly Premium	District Contribution	Employee Monthly Premium	Employee Semi-Monthly Premium
Employee Only	\$397.00	\$300.00	\$97.00	\$48.50
Employee & Spouse	\$1,120.00	\$300.00	\$820.00	\$410.00
Employee & Child(ren)	\$715.00	\$300.00	\$415.00	\$207.50
Employee & Family	\$1,338.00	\$300.00	\$1,038.00	\$519.00
Employee & Spouse Split (Spouse works in different district)	\$560.00	\$300.00	\$260.00	\$130.00
Family Split (Spouse works in different district)	\$669.00	\$300.00	\$369.00	\$184.50
Employee & Spouse Pooling (Both work for Pearland ISD)	\$1,120.00	\$600.00	\$520.00	\$260.00
Family Pooling (Both work for Pearland ISD)	\$1,338.00	\$600.00	\$738.00	\$369.00

TRS ActiveCare Primary + (Formerly Select)	Full Monthly Premium	District Contribution	Employee Monthly Premium	Employee Semi-Monthly Premium
Employee Only	\$514.00	\$300.00	\$214.00	\$107.00
Employee & Spouse	\$1,264.00	\$300.00	\$964.00	\$482.00
Employee & Child(ren)	\$834.00	\$300.00	\$534.00	\$267.00
Employee & Family	\$1,588.00	\$300.00	\$1,288.00	\$644.00
Employee & Spouse Split (Spouse works in different district)	\$632.00	\$300.00	\$332.00	\$166.00
Family Split (Spouse works in different district)	\$794.00	\$300.00	\$494.00	\$247.00
Employee & Spouse Pooling (Both work for Pearland ISD)	\$1,264.00	\$600.00	\$664.00	\$332.00
Family Pooling (Both work for Pearland ISD)	\$1,588.00	\$600.00	\$988.00	\$494.00

TRS ActiveCare 2	Full Monthly Premium	District Contribution	Employee Monthly Premium	Employee Semi-Monthly Premium
Employee Only	\$937.00	\$300.00	\$637.00	\$318.50
Employee & Spouse	\$2,222.00	\$300.00	\$1,922.00	\$961.00
Employee & Child(ren)	\$1,393.00	\$300.00	\$1,093.00	\$546.50
Employee & Family	\$2,627.00	\$300.00	\$2,327.00	\$1,163.50
Employee & Spouse Split (Spouse works in different district)	\$1,111.00	\$300.00	\$811.00	\$405.50
Family Split (Spouse works in different district)	\$1,313.50	\$300.00	\$1,013.00	\$506.50
Employee & Spouse Pooling (Both work for Pearland ISD)	\$2,222.00	\$600.00	\$1,622.00	\$811.00
Family Pooling (Both work for Pearland ISD)	\$2,627.00	\$600.00	\$2,027.00	\$1,013.50