



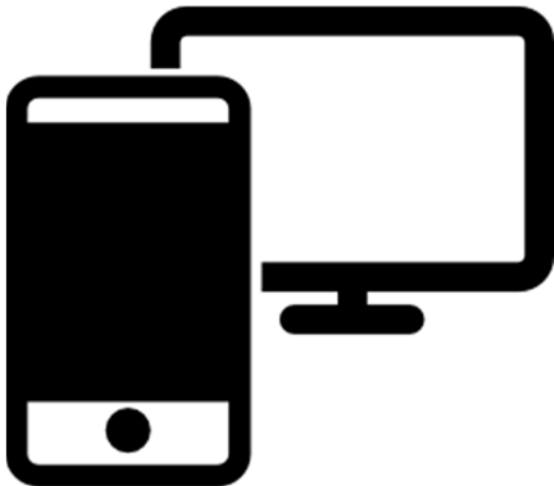
## Welcome to the BENCOR FICA Alternative Plan

The BENCOR FICA Alternative Plan is an important retirement benefit for part-time, seasonal and temporary employees. This benefit is provided for you by the Pearland ISD. This letter provides general information about the plan and outlines available resources for you to get more detailed information.

### Key Features of your FICA Alternative Plan

- Through the Pearland ISD, all eligible employees are automatically enrolled in the program.
- All eligible employees make a 7.5% pre-tax contribution into a retirement account in their name.
- All contributions permanently save Social Security taxes.
- Income taxes are deferred on contributions to the plan until you withdraw the money.
- Contributions are 100% vested to you.

### Where Can You Get More Information?



To log on to your account go to:

**<https://bencor.rprgonline.com>**

Enter your social security number as the User ID and the last four digits of your social security number as the Password. Select **Participant** from the drop down and **Login**, follow the prompts to create your personalized security questions, user ID and password.

To speak with a BENCOR National Customer Service Representative

(M-F 8:00 a.m. - 5:00 p.m. CST)

**1-866-296-9712**

Call your local BENCOR Advisors:

**Brent McConico (830) 606 5100**