



## PEARLAND INDEPENDENT SCHOOL DISTRICT 2019-2020 Administrative Educational Pay Grades

VACANT

<u>AE101</u>	Minimum	Midpoint	Maximum	GPI
<b>Daily</b>	<b>149.73</b>	<b>178.18</b>	<b>206.63</b>	<b>\$6.75</b>
187 Days	\$28,000	\$33,320	\$38,640	\$833

ATTENDANCE OFFICER - ( 200 )

HOMELESS LIAISON - ( 200 )

INSTR COLOR GUARD - ( 198 )

INSTRUCTOR JROTC - ( 215 )

INSTRUCTOR JROTC - ( 240 )

MGR JUVENILE TRUANCY - ( 200 )

PROF REGISTRAR - ( 230 )

SPEECH PATH ASSOC - ( 192 )

<u>AE102</u>	Minimum	Midpoint	Maximum	GPI	GPI	GPI
<b>Daily</b>	<b>256.09</b>	<b>314.21</b>	<b>372.34</b>	<b>\$7.86</b>	<b>\$9.43</b>	<b>\$10.21</b>
190 Days	\$48,656	\$59,700	\$70,744	\$1,493	\$1,791	\$1,940
192 Days	\$49,168	\$60,329	\$71,489	\$1,508	\$1,810	\$1,961
198 Days	\$50,705	\$62,214	\$73,723	\$1,555	\$1,866	\$2,022
200 Days	\$51,217	\$62,842	\$74,467	\$1,571	\$1,885	\$2,042
215 Days	\$55,058	\$67,555	\$80,052	\$1,689	\$2,027	\$2,196
230 Days	\$58,900	\$72,269	\$85,637	\$1,807	\$2,168	\$2,349
240 Days	\$61,461	\$75,411	\$89,361	\$1,885	\$2,262	\$2,451

ATHLETIC TRNR ASST - ( 200 )

ATHLETIC TRNR HEAD - ( 215 )

COORD JROTC - ( 215 )

FACILITATOR ELL COMP - ( 210 )

NURSE - ( 187 )

LEAD NURSE - (205)

<u>AE103</u>	Minimum	Midpoint	Maximum	GPI	GPI	GPI
<b>Daily</b>	<b>283.74</b>	<b>348.15</b>	<b>412.55</b>	<b>\$8.70</b>	<b>\$10.44</b>	<b>\$11.31</b>
187 Days	\$53,059	\$65,104	\$77,147	\$1,627	\$1,953	\$2,116
197 Days	\$55,897	\$68,585	\$81,273	\$1,715	\$2,058	\$2,229
200 Days	\$56,748	\$69,629	\$82,511	\$1,741	\$2,089	\$2,263
205 Days	\$58,167	\$71,371	\$84,573	\$1,784	\$2,141	\$2,320
210 Days	\$59,585	\$73,111	\$86,636	\$1,828	\$2,193	\$2,376
215 Days	\$61,004	\$74,852	\$88,699	\$1,871	\$2,246	\$2,433

COUNSELOR ELE - ( 192 )

COUNSELOR ELE - ( 197 )

COUNSELOR JH - ( 210 )

COUNSELOR MS - ( 197 )

DIAGNOSTICIAN - ( 197 )

SPEC 504 SUPPORT - ( 215 )

SPEC ADV ACADEMICS - ( 215 )

SPEC BEHAVIOR - ( 187 )

SPEC BEHAVIOR LEAD - ( 215 )

SPEC BILG CURRICULUM - ( 230 )

SPEC C&I - (215)

SPEC C&I DGTL MEDIA - ( 215 )

SPEC DUAL LANG ESL - ( 230 )

SPEC DUAL LANG TRANS - ( 215 )

SPEC ED TECHNOLOGY - ( 215 )

SPEC GT ACADEMY - ( 215 )

<u>AE104</u>	Minimum	Midpoint	Maximum	GPI	GPI	GPI
<b>Daily</b>	<b>307.97</b>	<b>368.83</b>	<b>429.69</b>	<b>\$9.22</b>	<b>\$11.06</b>	<b>\$11.99</b>
187 Days	\$57,590	\$68,971	\$80,352	\$1,724	\$2,069	\$2,242
192 Days	\$59,130	\$70,815	\$82,500	\$1,770	\$2,124	\$2,301
197 Days	\$60,670	\$72,660	\$84,649	\$1,816	\$2,180	\$2,361
205 Days	\$63,134	\$75,610	\$88,086	\$1,890	\$2,268	\$2,457
210 Days	\$64,674	\$77,454	\$90,235	\$1,936	\$2,324	\$2,517
215 Days	\$66,214	\$79,298	\$92,383	\$1,982	\$2,379	\$2,577
230 Days	\$70,833	\$84,831	\$98,829	\$2,121	\$2,545	\$2,757



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ASST PRINCIPAL ELEM - ( 210 )  
 ASST PRINCIPAL MS - ( 210 )  
 ASST PRINCIPAL PACE - ( 215 )  
 CERT OCC THERAPIST - ( 187 )  
 COUNSELOR HS - ( 210 )  
 COUNSELOR HS LEAD - ( 215 )  
 COUNSELOR STDT SUPT - ( 210 )  
 LSSP - ( 197 )  
 PHYSICAL THERAPIST - ( 187 )  
 SPEC TCHR SERVICES - ( 230 )  
 SPEECH PATH ASHA - ( 192 )  
 SPEECH PATH BIL - ( 192 )  
 SPEECH PATH LEAD - ( 215 )

<u>AE105</u>	Minimum	Midpoint	Maximum	GPI	GPI	GPI
				<b>2.5%</b>	<b>3.0%</b>	<b>3.25%</b>
<b>Daily</b>	<b>323.37</b>	<b>387.27</b>	<b>451.17</b>	<b>\$9.68</b>	<b>\$11.62</b>	<b>\$12.59</b>
187 Days	\$60,470	\$72,419	\$84,369	\$1,810	\$2,173	\$2,354
192 Days	\$62,087	\$74,356	\$86,625	\$1,859	\$2,231	\$2,417
197 Days	\$63,704	\$76,292	\$88,880	\$1,907	\$2,289	\$2,479
205 Days	\$66,291	\$79,390	\$92,490	\$1,985	\$2,382	\$2,580
210 Days	\$67,908	\$81,327	\$94,746	\$2,033	\$2,440	\$2,643
215 Days	\$69,525	\$83,263	\$97,002	\$2,082	\$2,498	\$2,706
230 Days	\$74,375	\$89,072	\$103,769	\$2,227	\$2,672	\$2,895

ADMIN FED GRNTS PRG - ( 230 )  
 ASST PRINCIPAL JH - ( 215 )  
 COORD ADVANCED PGR - ( 215 )  
 COORD CAREER & TECH - ( 215 )  
 COORD GUIDANCE SERV - ( 230 )  
 COORD HEALTH SVCS - ( 230 )  
 COORD SPEC PRG - ( 230 )  
 COORD SPECIAL PROGRAM - ( 230 )  
 COORD STDNT OUTREACH - ( 230 )

<u>AE106</u>	Minimum	Midpoint	Maximum	GPI
				<b>2.5%</b>
<b>Daily</b>	<b>339.73</b>	<b>405.86</b>	<b>474.00</b>	<b>\$10.15</b>
215 Days	\$73,043	\$87,260	\$101,911	\$2,182
230 Days	\$78,139	\$93,347	\$109,021	\$2,334

ASSOC PRINCIPAL HS - ( 215 )  
 ASST DIR ATHLETICS - ( 230 )  
 ASST PRINCIPAL HS - ( 215 )  
 SCHOOL PSYCHOLOGIST - ( 210 )

<u>AE107</u>	Minimum	Midpoint	Maximum	GPI
				<b>2.5%</b>
<b>Daily</b>	<b>360.12</b>	<b>431.28</b>	<b>502.44</b>	<b>\$10.78</b>
210 Days	\$75,624	\$90,569	\$105,513	\$2,264
215 Days	\$77,425	\$92,725	\$108,026	\$2,318
230 Days	\$82,827	\$99,194	\$115,562	\$2,480

DIR ADV ACADEMICS - ( 230 )  
 DIR BILINGUAL SVC - ( 230 )  
 DIR CAREER & TECH ED - ( 230 )  
 DIR ELEMENTARY INSTR - ( 230 )  
 DIR FINE ARTS - ( 230 )  
 DIR HUMAN RESOURCE - ( 230 )  
 DIR SECONDARY INSTR - ( 230 )  
 DIR SPECIAL PROGRAMS - ( 230 )  
 DIR TESTING PROG EVA - ( 230 )  
 DIRECTOR ED TECH - ( 230 )  
 HD HS FOOTBALL COACH - ( 230 )  
 PRINCIPAL ELEMENTARY - ( 215 )  
 PRINCIPAL MS/PACE - ( 215 )

<u>AE108</u>	Minimum	Midpoint	Maximum	GPI
				<b>2.5%</b>
<b>Daily</b>	<b>401.89</b>	<b>481.31</b>	<b>560.72</b>	<b>\$12.03</b>
215 Days	\$86,406	\$103,481	\$120,555	\$2,587
230 Days	\$92,434	\$110,700	\$128,966	\$2,768



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PRINCIPAL JH - ( 230 )

<u>AE109</u>	Minimum	Midpoint	Maximum	GPI
				<b>2.5%</b>
<b>Daily</b>	<b>433.65</b>	<b>510.18</b>	<b>586.71</b>	<b>\$12.75</b>
230 Days	\$99,740	\$117,342	\$134,943	\$2,934

DIR ATHLETICS - ( 230 )

EXEC DIR SPECIAL PRG - ( 230 )

PRINCIPAL HS - ( 230 )

<u>AE110</u>	Minimum	Midpoint	Maximum	GPI
				<b>2.5%</b>
<b>Daily</b>	<b>481.36</b>	<b>566.3</b>	<b>651.24</b>	<b>\$14.16</b>
230 Days	\$110,712	\$130,248	\$149,785	\$3,256

ASST SUPT ELEMENTARY - ( 240 )

ASST SUPT HRS - ( 230 )

ASST SUPT INSTR PRG - ( 230 )

ASST SUPT INTER ED - ( 230 )

ASST SUPT SUPPORT SV - ( 230 )

CHIEF FINANCIAL OFC - ( 230 )

DEPUTY SUPT - ( 240 )

GENERAL COUNSEL - ( 230 )

<u>AE111</u>	Minimum	Midpoint	Maximum	GPI
				<b>2.5%</b>
<b>Daily</b>	<b>603.54</b>	<b>693.72</b>	<b>783.90</b>	<b>\$17.34</b>
230 Days	\$138,813	\$159,555	\$180,297	\$3,989
240 Days	\$144,849	\$166,492	\$188,136	\$4,162