



**PEARLAND INDEPENDENT SCHOOL DISTRICT
2019-2020 Administrative Support Pay Grades**

**Pay Grade
AS201**

- CLERK DISCIPLINE - (187)
- CLERK FOOD SERVICE 1 - (215)
- CLERK GUIDANCE JH - (200)
- CLERK RECORDS - (197)
- CLERK STUDENT ACCT - (215)
- RECEPTIONIST - (187)
- RECEPTIONIST - (210)
- RECEPTIONIST FS - (215)

	Minimum	Midpoint	Maximum	GPI
Hourly	12.26	15.03	17.80	\$0.38
187 Days	\$17,197	\$21,078	\$24,959	\$527
197 Days	\$18,116	\$22,205	\$26,294	\$555
200 Days	\$18,392	\$22,543	\$26,694	\$564
210 Days	\$19,312	\$23,670	\$28,029	\$592
215 Days	\$19,772	\$24,234	\$28,696	\$606

**Pay Grade
AS202**

- CLERK ATHLETICS - (229)
- CLERK C & I - (240)
- CLERK CRDIT RECOVERY - (200)
- CLERK CTE - (240)
- CLERK FOOD SERVICE 2 - (215)
- CLERK MAINTENANCE - (261)
- CLERK SPEC PRG - (192)
- CLERK SPEC PRG L2 - (240)
- CLERK SPEC PRG PEIMS - (210)
- CLERK STDNT OUTREACH - (215)
- CLERK TEXTBOOK - (200)
- CLERK TRANSPORTATION - (240)
- RECEPTIONIST ESC - (240)

	Minimum	Midpoint	Maximum	GPI
Hourly	13.82	16.96	20.10	\$0.42
192 Days	\$19,896	\$24,419	\$28,943	\$610
200 Days	\$20,725	\$25,437	\$30,149	\$636
210 Days	\$21,761	\$26,709	\$31,656	\$668
215 Days	\$22,280	\$27,345	\$32,410	\$684
229 Days	\$12,656	\$15,533	\$18,411	\$388
240 Days	\$24,870	\$30,524	\$36,178	\$763
261 Days	\$27,046	\$33,195	\$39,344	\$830

**Pay Grade
AS203**

- CLERK ACC PAYABLE - (240)
- CLERK ACCOUNTING HS - (240)
- CLERK ACCOUNTING M&O - (261)
- CLERK ACCOUNTING TRN - (240)
- CLERK ATTENDANCE - (205)
- CLERK BENEFITS - (240)
- CLERK C&I FED PRGM - (240)
- CLERK COMMUNICATIONS - (240)
- CLERK DIST INST MAT - (215)
- CLERK HUMAN RESOURCE - (240)
- CLERK POS CTRL - (240)
- CLERK SUBSTITUTE - (240)
- CLERK TECHNOLOGY - (240)
- OPERATIONS ASST - (261)
- REGISTRAR ASSISTANT - (240)
- REGISTRAR JH - (205)
- REGISTRAR PACE - (205)
- SECY COUNSELOR HS - (197)
- SECY GRADE LEVEL HS - (200)

	Minimum	Midpoint	Maximum	GPI
Hourly	15.04	18.46	21.89	\$0.46
197 Days	\$22,220	\$27,279	\$32,338	\$682
200 Days	\$22,558	\$27,694	\$32,830	\$692
205 Days	\$23,122	\$28,387	\$33,651	\$710
205 Days	\$24,664	\$30,279	\$35,894	\$757
215 Days	\$24,250	\$29,771	\$35,292	\$744
240 Days	\$27,070	\$33,233	\$39,396	\$831
261 Days	\$29,439	\$36,141	\$42,843	\$904



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Pay Grade
AS204

CLERK ACC PAYABLE SR - (240)
 CLERK DISTRICT PEIMS - (240)
 CLERK PAYROLL - (240)
 CLERK PURCHASING - (240)
 SECY BOND CONSTR - (240)
 SECY CAMPUS EL - (215)
 SECY CAMPUS JH - (240)
 SECY CAMPUS MS - (215)
 SECY CAMPUS PACE - (215)
 SECY DIR ADV ACAD - (240)
 SECY DIR ATHLETICS - (240)
 SECY DIR BILG - (240)
 SECY DIR CTE - (240)
 SECY DIR FINE ARTS - (240)
 SECY DIR FOOD SVC - (240)
 SECY DIR INST PROG - (240)
 SECY DIR MAINTENANCE - (261)
 SECY DIR TEST PRG EV - (240)
 SECY DIR TRANS - (240)
 SECY FACILITIES/PLAN - (240)

	Minimum	Midpoint	Maximum	GPI
Hourly	17.33	20.76	24.18	\$0.52
215 Days	\$29,810	\$35,699	\$41,589	\$892
240 Days	\$31,197	\$37,360	\$43,523	\$934
240 Days	\$33,277	\$39,851	\$46,424	\$996
261 Days	\$33,927	\$40,629	\$47,331	\$1,016

Pay Grade
AS205

CLERK BENEFITS SR - (240)
 CLERK PAYROLL SR - (240)
 CLERK POS CTRL SR - (240)
 SECY CAMPUS HS - (240)

	Minimum	Midpoint	Maximum	GPI
Hourly	20.34	24.36	28.38	\$0.61
240 Days	\$36,615	\$43,850	\$51,086	\$1,096
240 Days	\$39,055	\$46,774	\$54,492	\$1,169

Pay Grade
AS206

SECY ASST SUPT - (240)
 SECY ASST SUPT HRS - (240)
 SECY CFO - (240)
 SECY CTO - (240)
 SECY DEPUTY SUPT - (240)
 SECY EXEC DIR COMM - (240)
 SECY EXEC DIR SP PRG - (240)
 SECY GENERAL COUNSEL - (240)

	Minimum	Midpoint	Maximum	GPI
Hourly	23.69	27.88	32.06	\$0.70
240 Days	\$42,650	\$50,177	\$57,703	\$1,254

Pay Grade
AS207

EXEC ASST SUPT/BOT - (240)
 TEACHER CERT OFFICER - (240)

	Minimum	Midpoint	Maximum	GPI
Hourly	29.26	34.43	39.60	\$0.86
240 Days	\$52,667	\$61,976	\$71,284	\$1,549