



**PEARLAND INDEPENDENT SCHOOL DISTRICT
2019-2020 Auxiliary Pay Grades**

Pay Grade
301
CAFETERIA WORKER - (178)
CUSTODIAN - (261)
CUSTODIAN ATH DHS - (261)
CUSTODIAN ATH PHS - (261)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 11.31 | 13.00 | 14.69 | \$0.33 |
| 178 Days | 4.00 | \$8,054 | \$9,255 | \$10,456 | \$231 |
| 178 Days | 5.00 | \$10,068 | \$11,569 | \$13,070 | \$289 |
| 178 Days | 6.00 | \$12,081 | \$13,883 | \$15,684 | \$347 |
| 178 Days | 7.00 | \$14,095 | \$16,196 | \$18,298 | \$405 |
| 261 Days | 8.00 | \$23,615 | \$27,144 | \$30,673 | \$679 |

Pay Grade
302
BUS MONITOR - (178)
CAFETERIA WKR LEAD - (178)
CUSTODIAN ASST HEAD - (261)
GROUNDS ATHLETIC - (261)
GROUNDS GENERAL - (261)
MECHANIC HELPER - (261)
SECURITY MONITOR - (179)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 11.57 | 13.78 | 15.98 | \$0.34 |
| 178 Days | 5.00 | \$10,301 | \$12,261 | \$14,221 | \$307 |
| 178 Days | 6.00 | \$12,362 | \$14,713 | \$17,065 | \$368 |
| 178 Days | 7.50 | \$15,452 | \$18,391 | \$21,331 | \$460 |
| 178 Days | 8.00 | \$16,482 | \$19,618 | \$22,753 | \$490 |
| 179 Days | 8.00 | \$16,568 | \$19,733 | \$22,883 | \$493 |
| 261 Days | 8.00 | \$24,168 | \$28,765 | \$33,362 | \$719 |

Pay Grade
303
APPRENTICE CRAFTSMAN - (261)
BUILDING ATTENDANT - (261)
CAFETERIA ASST MGR - (187)
CUSTODIAN HEAD I - (261)
WAREHOUSEMAN - (261)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 13.42 | 15.98 | 18.53 | \$0.40 |
| 187 Days | 8.00 | \$20,081 | \$23,903 | \$27,726 | \$598 |
| 261 Days | 8.00 | \$28,027 | \$33,362 | \$38,698 | \$834 |

Pay Grade
304
VACANT - (261)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 15.66 | 18.64 | 21.63 | \$0.47 |
| 261 Days | 8.00 | \$32,698 | \$38,920 | \$45,163 | \$981 |

Pay Grade
305
AG FACILITY ASST - (261)
CAFETERIA MANAGER I - (187)
GENERAL MAINT (IPM) - (261)
GENERAL MAINTENANCE - (261)
PAINTER - (261)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 16.44 | 19.57 | 22.70 | \$0.49 |
| 187 Days | 8.00 | \$24,594 | \$29,277 | \$33,959 | \$732 |
| 261 Days | 8.00 | \$34,327 | \$40,862 | \$47,398 | \$1,022 |
| 261 Days | 8.00 | \$34,332 | \$40,870 | \$47,408 | \$1,022 |

Pay Grade
306
CAFETERIA MANAGER II - (187)
CUSTODIAN HEAD II - (261)
LOCK TECHNICIAN - (261)
MECHANIC MAINTENANCE - (261)
PAINTER MASTER - (261)
PARTS TECHNICIAN - (261)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 18.91 | 22.39 | 25.88 | \$0.56 |
| 187 Days | 8.00 | \$28,285 | \$33,498 | \$38,711 | \$837 |
| 261 Days | 8.00 | \$39,478 | \$46,754 | \$54,030 | \$1,169 |



PEARLAND INDEPENDENT SCHOOL DISTRICT
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Pay Grade
307

CAFETERIA MGR HS III - (187)
 CARPENTER - (261)
 EQUIPMENT TECH FOOD - (261)
 EQUIPMENT TECHNICIAN - (261)
 LOW VOLTAGE TECH - (261)
 MECHANIC - (261)
 MECHANIC ASE - (261)
 ROUTE COORDINATOR - (240)
 ROUTE COORDINATOR - (261)
 SPEC FOOD SVC TRAIN - (240)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 20.51 | 24.41 | 28.31 | \$0.61 |
| 187 Days | 8.00 | \$30,688 | \$36,520 | \$42,352 | \$913 |
| 215 Days | 8.00 | \$35,283 | \$41,988 | \$48,694 | \$1,050 |
| 240 Days | 8.00 | \$39,379 | \$46,867 | \$54,355 | \$1,172 |
| 261 Days | 8.00 | \$42,831 | \$50,972 | \$59,112 | \$1,274 |

Pay Grade
308

ELECTRICIAN - (261)
 HVAC TECHNICIAN - (261)
 MGR STDT DIS - (240)
 MGR TRANS FEES - (240)
 PLUMBER - (261)
 TECH FOOD SERVICE - (240)
 TECH TECHNOLOGY - (240)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 22.25 | 26.48 | 30.71 | \$0.66 |
| 240 Days | 7.50 | \$40,051 | \$47,668 | \$55,285 | \$1,192 |
| 240 Days | 8.00 | \$42,721 | \$50,846 | \$58,971 | \$1,271 |
| 261 Days | 8.00 | \$46,459 | \$55,295 | \$64,131 | \$1,382 |

Pay Grade
309

ASST SUPERVISOR CUST - (261)
 ELECTRICIAN MASTER - (261)
 HVAC TECH MASTER - (261)
 PLUMBER MASTER - (261)
 SHOP FOREMAN (CDL) - (261)

| | Hours | Minimum | Midpoint | Maximum | GPI |
|---------------|-------|--------------|--------------|--------------|---------------|
| Hourly | | 26.49 | 31.54 | 36.59 | \$0.79 |
| 261 Days | 8.00 | \$55,316 | \$65,860 | \$76,405 | \$1,647 |