



PEARLAND INDEPENDENT SCHOOL DISTRICT

Administrative Educational Program Pay Grades

Pay Grade LSSP INTERN - (187)
AE101

	Minimum	Midpoint	Maximum	GPI
Daily	149.73	178.18	206.63	\$6.75
187 Days	\$28,000	\$33,320	\$38,640	\$833

Pay Grade ATTENDANCE OFFICER - (200)
AE102
HOMELESS LIAISON - (200)
INSTR COLOR GUARD - (198)
INSTRUCTOR JROTC - (215)
INSTRUCTOR JROTC - (240)
MGR STUDENT OUTREACH - (200)
PROF REGISTRAR - (230)
SPEC CERTIFICATION - (230)
SPEECH PATH ASSOC - (192)

	Minimum	Midpoint	Maximum	GPI
Daily	261.21	320.50	379.78	\$12.82
192 Days	\$50,152	\$61,535	\$72,918	\$2,461
198 Days	\$51,719	\$63,458	\$75,197	\$2,538
200 Days	\$52,241	\$64,099	\$75,957	\$2,564
215 Days	\$56,160	\$68,906	\$81,653	\$2,756
230 Days	\$60,078	\$73,714	\$87,350	\$2,949
240 Days	\$62,690	\$76,919	\$91,148	\$3,077

Pay Grade ATHLETIC TRNR ASST - (200)
AE103
ATHLETIC TRNR HEAD - (215)
COORD JROTC - (215)
FACILITATOR ELL COMP - (230)
NURSE - (187)
NURSE LEAD - (205)

	Minimum	Midpoint	Maximum	GPI
Daily	289.41	355.11	420.81	\$14.20
187 Days	\$54,120	\$66,406	\$78,691	\$2,656
200 Days	\$57,883	\$71,022	\$84,161	\$2,841
205 Days	\$59,330	\$72,798	\$86,265	\$2,912
210 Days	\$60,777	\$74,573	\$88,369	\$2,983
215 Days	\$62,224	\$76,349	\$90,473	\$3,054
230 Days	\$66,565	\$81,675	\$96,785	\$3,267

Pay Grade COUNSELOR ELE - (192)
AE104
COUNSELOR ELE - (197)
COUNSELOR JH - (210)
COUNSELOR MS - (197)
DIAGNOSTICIAN - (197)
SPEC 504 SUPPORT - (215)
SPEC ADV ACADEMICS - (215)
SPEC BEHAVIOR - (197)
SPEC BILG CURRICULUM - (230)
SPEC C&I DGTL MEDIA - (215)
SPEC C&I DUAL/TRANS - (215)
SPEC C&I - (215)
SPEC CAREER - (215)
SPEC DUAL LANG ESL - (230)
SPEC ED TECHNOLOGY - (215)
SPEC GT ACADEMY - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	314.13	376.21	438.28	\$15.05
187 Days	\$58,742	\$70,351	\$81,959	\$2,814
192 Days	\$60,313	\$72,232	\$84,150	\$2,889
197 Days	\$61,883	\$74,113	\$86,342	\$2,965
205 Days	\$64,397	\$77,122	\$89,848	\$3,085
210 Days	\$65,967	\$79,003	\$92,040	\$3,160
215 Days	\$67,538	\$80,884	\$94,231	\$3,235
230 Days	\$72,250	\$86,528	\$100,805	\$3,461



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Pay Grade AE105

- ASST PRINCIPAL ELEM - (210)
- ASST PRINCIPAL MS - (210)
- ASST PRINCIPAL PACE - (215)
- CERT OCC THERAPIST - (187)
- COUNSELOR HS - (210)
- COUNSELOR HS LEAD - (215)
- COUNSELOR STDT SUPT - (210)
- LSSP - (197)
- PHYSICAL THERAPIST - (187)
- SPEC TCHR SERVICES - (230)
- SPEECH PATH ASHA - (192)
- SPEECH PATH BIL - (192)
- SPEECH PATH LEAD - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	329.84	395.02	460.19	\$15.80
187 Days	\$61,680	\$73,868	\$86,056	\$2,955
192 Days	\$63,329	\$75,843	\$88,357	\$3,034
197 Days	\$64,978	\$77,818	\$90,658	\$3,113
205 Days	\$67,617	\$80,978	\$94,340	\$3,239
210 Days	\$69,266	\$82,953	\$96,641	\$3,318
215 Days	\$70,915	\$84,928	\$98,942	\$3,397
230 Days	\$75,863	\$90,854	\$105,844	\$3,634

Pay Grade AE106

- ADMIN FED GRNTS PRG - (230)
- ASST PRINCIPAL JH - (215)
- COORD ADVANCED PRGM - (215)
- COORD CAREER & TECH - (215)
- COORD FINE ARTS - (230)
- COORD GUIDANCE SERV - (230)
- COORD HEALTH SVCS - (230)
- COORD SPEC PRG - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	346.53	413.98	483.48	\$16.56
215 Days	\$74,504	\$89,005	\$103,949	\$3,560
230 Days	\$79,702	\$95,214	\$111,201	\$3,809

Pay Grade AE107

- ASSOC PRINCIPAL HS - (215)
- ASST DIR ATHLETICS - (230)
- ASST PRINCIPAL HS - (215)
- SCHOOL PSYCHOLOGIST - (210)

	Minimum	Midpoint	Maximum	GPI
Daily	367.32	439.91	512.49	\$17.60
210 Days	\$77,137	\$92,380	\$107,624	\$3,695
215 Days	\$78,973	\$94,580	\$110,186	\$3,783
230 Days	\$84,483	\$101,178	\$117,874	\$4,047

Pay Grade AE108

- HD HS FOOTBALL COACH - (230)
- PRINCIPAL ELEMENTARY - (215)
- PRINCIPAL MS - (215)
- PRINCIPAL PACE - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	409.93	490.93	571.94	\$19.64
215 Days	\$88,134	\$105,550	\$122,966	\$4,222
230 Days	\$94,283	\$112,914	\$131,545	\$4,517

Pay Grade AE109

- DIR ADV ACADEMICS - (230)
- DIR BILINGUAL SVC - (230)
- DIR CAREER & TECH ED - (230)
- DIR EARLY CHILDDH ED - (230)
- DIR EDUCATIONAL TECH - (230)
- DIR ELEMENTARY INSTR - (230)
- DIR FINE ARTS - (230)
- DIR HUMAN RESOURCE - (230)
- DIR SECONDARY INSTR - (230)
- DIR SPECIAL PROGRAMS - (230)
- DIR STDNT OUTREACH - (230)
- DIR TESTING PROG EVA - (230)
- PRINCIPAL JH - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	442.33	520.38	598.44	\$20.82
230 Days	\$101,735	\$119,689	\$137,642	\$4,788



PEARLAND INDEPENDENT SCHOOL DISTRICT
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**Pay Grade
AE110**

DIR ATHLETICS - (230)
 EXEC DIR HUMAN RESOURCE - (230)
 EXEC DIR SPECIAL PRG - (230)
 PRINCIPAL HS - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	490.98	577.62	664.26	\$23.10
230 Days	\$112,926	\$132,853	\$152,780	\$5,314

**Pay Grade
AE111**

ASST SUPT ELEMENTARY - (240)
 ASST SUPT INSTR PRG - (230)
 ASST SUPT INTER ED - (230)
 ASST SUPT SUPPORT SV - (230)
 CHIEF FINANCIAL OFC - (230)
 DEPUTY SUPT - (230)
 GENERAL COUNSEL - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	615.61	707.59	799.58	\$28.30
230 Days	\$141,589	\$162,746	\$183,903	\$6,510
240 Days	\$147,746	\$169,822	\$191,899	\$6,793