



**PEARLAND INDEPENDENT SCHOOL DISTRICT  
2020-2021 Administrative Support Pay Grades**

**Pay Grade  
AS201**

- CLERK DISCIPLINE - ( 187 )
- CLERK GUIDANCE JH - ( 200 )
- CLERK RECORDS - ( 197 )
- CLERK STUDENT ACCT - ( 215 )
- RECEPTIONIST - ( 187 )
- RECEPTIONIST - ( 210 )
- RECEPTIONIST FS - ( 215 )

|               | Minimum      | Midpoint     | Maximum      | GPI           |
|---------------|--------------|--------------|--------------|---------------|
| <b>Hourly</b> | <b>12.51</b> | <b>15.33</b> | <b>18.15</b> | <b>\$0.61</b> |
| 187 Days      | \$17,541     | \$21,499     | \$25,458     | \$860         |
| 197 Days      | \$18,479     | \$22,649     | \$26,820     | \$906         |
| 200 Days      | \$18,760     | \$22,994     | \$27,228     | \$920         |
| 210 Days      | \$19,698     | \$24,144     | \$28,590     | \$966         |
| 215 Days      | \$20,167     | \$24,719     | \$29,270     | \$989         |

**Pay Grade  
AS202**

- CLERK ATHLETICS - ( 229 )
- CLERK C & I - ( 240 )
- CLERK CRDIT RECOVERY - ( 200 )
- CLERK FOOD SERVICE - ( 215 )
- CLERK SPEC PRG - ( 192 )
- CLERK SPEC PRG L2 - ( 240 )
- CLERK SPEC PRG PEIMS - ( 210 )
- CLERK STDNT OUTREACH - ( 215 )
- CLERK TRANSPORTATION - ( 240 )
- RECEPTIONIST ESC - ( 240 )

|               | Minimum      | Midpoint     | Maximum      | GPI           |
|---------------|--------------|--------------|--------------|---------------|
| <b>Hourly</b> | <b>14.09</b> | <b>17.30</b> | <b>20.50</b> | <b>\$0.69</b> |
| 192 Days      | \$20,294     | \$24,908     | \$29,521     | \$996         |
| 200 Days      | \$21,140     | \$25,946     | \$30,751     | \$1,038       |
| 210 Days      | \$22,197     | \$27,243     | \$32,289     | \$1,090       |
| 215 Days      | \$22,725     | \$27,892     | \$33,058     | \$1,116       |
| 229 Days      | \$12,909     | \$15,844     | \$18,779     | \$634         |
| 240 Days      | \$25,368     | \$31,135     | \$36,902     | \$1,245       |
| 261 Days      | \$27,587     | \$33,859     | \$40,131     | \$1,354       |

**Pay Grade  
AS203**

- CLERK ACCOUNTING HS - ( 240 )
- CLERK ACCOUNTING M&O - ( 261 )
- CLERK ACCOUNTING TRN - ( 240 )
- CLERK ATTENDANCE - ( 205 )
- CLERK BENEFITS - ( 240 )
- CLERK C&I FED PRGM - ( 240 )
- CLERK COMMUNICATIONS - ( 240 )
- CLERK DIST INST MAT - ( 215 )
- CLERK HUMAN RESOURCE - ( 240 )
- CLERK MAINTENANCE - ( 261 )
- CLERK OPERATIONS - ( 261 )
- CLERK POS CTRL - ( 240 )
- CLERK SUBSTITUTE - ( 240 )
- CLERK TECHNOLOGY - ( 240 )
- REGISTRAR ASSISTANT - ( 240 )
- REGISTRAR JH - ( 205 )
- REGISTRAR PACE - ( 205 )
- SECY COUNSELOR HS - ( 197 )
- SECY GRADE LEVEL HS - ( 200 )

|               | Minimum      | Midpoint     | Maximum      | GPI           |
|---------------|--------------|--------------|--------------|---------------|
| <b>Hourly</b> | <b>15.34</b> | <b>18.83</b> | <b>22.32</b> | <b>\$0.75</b> |
| 197 Days      | \$22,664     | \$27,824     | \$32,984     | \$1,113       |
| 200 Days      | \$23,010     | \$28,248     | \$33,487     | \$1,130       |
| 205 Days      | \$23,585     | \$28,954     | \$34,324     | \$1,158       |
| 205 Days      | \$25,158     | \$30,881     | \$36,605     | \$1,235       |
| 215 Days      | \$24,735     | \$30,367     | \$35,998     | \$1,215       |
| 240 Days      | \$27,611     | \$33,898     | \$40,184     | \$1,356       |
| 261 Days      | \$30,027     | \$36,864     | \$43,700     | \$1,475       |



**PEARLAND INDEPENDENT SCHOOL DISTRICT**  
**Administrative Support Pay Grades**

**Pay Grade**  
**AS204**

- CLERK ACC PAYABLE - ( 240 )
- CLERK DISTRICT PEIMS - ( 240 )
- CLERK PAYROLL - ( 240 )
- CLERK PURCHASING - ( 240 )
- SECY BOND CONSTR - ( 240 )
- SECY CAMPUS EL - ( 215 )
- SECY CAMPUS JH - ( 240 )
- SECY CAMPUS MS - ( 215 ) SECY
- CAMPUS PACE - ( 215 ) SECY DIR
- ADV ACAD - ( 240 ) SECY DIR
- ATHLETICS - ( 240 ) SECY DIR
- BILG - ( 240 )
- SECY DIR CTE - ( 240 )
- SECY DIR FINE ARTS - ( 240 )
- SECY DIR FOOD SVC - ( 240 )
- SECY DIR INST PROG - ( 240 )
- SECY DIR MAINTENANCE - ( 261 )
- SECY DIR TEST PRG EV - ( 240 )
- SECY DIR TRANS - ( 240 )
- SECY FACILITIES/PLAN - ( 240 )

|               | Minimum      | Midpoint     | Maximum      | GPI           |
|---------------|--------------|--------------|--------------|---------------|
| <b>Hourly</b> | <b>17.68</b> | <b>21.17</b> | <b>24.66</b> | <b>\$0.85</b> |
| 215 Days      | \$30,407     | \$36,413     | \$42,420     | \$1,457       |
| 240 Days      | \$31,821     | \$38,107     | \$44,393     | \$1,524       |
| 240 Days      | \$33,942     | \$40,648     | \$47,353     | \$1,626       |
| 261 Days      | \$34,605     | \$41,441     | \$48,278     | \$1,658       |

**Pay Grade**  
**AS205**

- CLERK BENEFITS SR - ( 240 )
- CLERK POS CTRL SR - ( 240 )
- SECY CAMPUS HS - ( 240 )

|               | Minimum      | Midpoint     | Maximum      | GPI           |
|---------------|--------------|--------------|--------------|---------------|
| <b>Hourly</b> | <b>20.75</b> | <b>24.85</b> | <b>28.95</b> | <b>\$0.99</b> |
| 240 Days      | \$37,347     | \$44,727     | \$52,108     | \$1,789       |
| 240 Days      | \$39,837     | \$47,709     | \$55,581     | \$1,908       |

**Pay Grade**  
**AS206**

- SECY ASST SUPT - ( 240 )
- SECY ASST SUPT HRS - ( 240 )
- SECY CFO - ( 240 )
- SECY CTO - ( 240 )
- SECY DEPUTY SUPT - ( 240 )
- SECY EXEC DIR COMM - ( 240 )
- SECY EXEC DIR SP PRG - ( 240 )
- SECY GENERAL COUNSEL - ( 240 )

|               | Minimum      | Midpoint     | Maximum      | GPI           |
|---------------|--------------|--------------|--------------|---------------|
| <b>Hourly</b> | <b>24.17</b> | <b>28.43</b> | <b>32.70</b> | <b>\$1.14</b> |
| 240 Days      | \$43,503     | \$51,180     | \$58,857     | \$2,047       |

**Pay Grade**  
**AS207**

- EXEC ASST SUPT/BOT - ( 240 )
- TEACHER CERT OFFICER - ( 240 )

|               | Minimum      | Midpoint     | Maximum      | GPI           |
|---------------|--------------|--------------|--------------|---------------|
| <b>Hourly</b> | <b>29.84</b> | <b>35.12</b> | <b>40.39</b> | <b>\$1.40</b> |
| 240 Days      | \$53,721     | \$63,215     | \$72,709     | \$2,529       |