



PEARLAND INDEPENDENT SCHOOL DISTRICT

Auxiliary Pay Grades

Pay Grade
301
CAFETERIA WORKER - (178)
CUSTODIAN - (261)
CUSTODIAN ATH DHS - (261)
CUSTODIAN ATH PHS - (261)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		11.50	13.22	14.94	\$0.53
178 Days	4.00	\$8,188	\$9,413	\$10,637	\$377
178 Days	5.00	\$10,235	\$11,766	\$13,297	\$471
178 Days	6.00	\$12,282	\$14,119	\$15,956	\$565
178 Days	7.00	\$14,329	\$16,472	\$18,615	\$659
261 Days	8.00	\$24,012	\$27,603	\$31,195	\$1,104

Pay Grade
302
BUS MONITOR - (178)
CAFETERIA WKR LEAD - (178)
CUSTODIAN ASST HEAD - (261)
GROUNDS ATHLETIC - (261)
GROUNDS GENERAL - (261)
MECHANIC HELPER - (261)
SECURITY MONITOR - (179)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		11.75	13.98	16.21	\$0.56
178 Days	5.00	\$10,458	\$12,442	\$14,427	\$498
178 Days	6.00	\$12,549	\$14,931	\$17,312	\$597
178 Days	7.50	\$15,686	\$18,663	\$21,640	\$747
178 Days	8.00	\$16,732	\$19,908	\$23,083	\$796
179 Days	8.00	\$16,826	\$20,019	\$23,213	\$801
261 Days	8.00	\$24,534	\$29,190	\$33,846	\$1,168

Pay Grade
303
APPRENTICE CRAFTSMAN - (261)
BUILDING ATTENDANT - (261)
CAFETERIA ASST MGR - (187)
CUSTODIAN HEAD I - (261)
WAREHOUSEMAN - (261)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		13.55	16.12	18.69	\$0.64
187 Days	8.00	\$20,271	\$24,116	\$27,960	\$965
261 Days	8.00	\$28,292	\$33,659	\$39,025	\$1,346

Pay Grade
304
VACANT - (261)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		16.52	19.67	22.82	\$0.79
261 Days	8.00	\$34,494	\$41,071	\$47,648	\$1,643

Pay Grade
305
AG FACILITY ASST - (261)
CAFETERIA MANAGER I - (187)
GENERAL MAINT (IPM) - (261)
GENERAL MAINTENANCE - (261)
PAINTER - (261)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		18.92	22.42	25.92	\$0.90
187 Days	8.00	\$28,304	\$33,540	\$38,776	\$1,342
261 Days	8.00	\$39,505	\$46,813	\$54,121	\$1,873

Pay Grade
306
CAFETERIA MANAGER II - (187)
CUSTODIAN HEAD II - (261)
LOCK TECHNICIAN - (261)
MECHANIC MAINTENANCE -
(261) PAINTER MASTER - (261)
PARTS TECHNICIAN - (261)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		19.87	23.54	27.21	\$0.94
187 Days	8.00	\$29,726	\$35,216	\$40,706	\$1,409
261 Days	8.00	\$41,489	\$49,152	\$56,814	\$1,966



PEARLAND INDEPENDENT SCHOOL DISTRICT

Auxiliary Pay Grades

Pay Grade 307

CAFETERIA MGR HS III - (187)
 CARPENTER - (261)
 EQUIPMENT TECH FOOD - (261)
 EQUIPMENT TECHNICIAN - (261)
 LOW VOLTAGE TECH - (261)
 MECHANIC - (261)
 MECHANIC ASE - (261)
 ROUTE COORDINATOR - (240)
 ROUTE COORDINATOR - (261)
 SPEC FOOD SVC TRAIN - (240)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		20.77	24.72	28.67	\$0.99
187 Days	8.00	\$31,072	\$36,981	\$42,890	\$1,479
240 Days	8.00	\$39,878	\$47,462	\$55,046	\$1,898
261 Days	8.00	\$43,368	\$51,615	\$59,863	\$2,065

Pay Grade 308

ELECTRICIAN - (261)
 HVAC TECHNICIAN - (261)
 MGR STDT DIS - (240)
 MGR TRANS FEES - (240)
 PLUMBER - (261)
 TECH FOOD SERVICE - (240)
 TECH TECHNOLOGY - (240)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		22.44	26.70	30.96	\$1.07
240 Days	7.50	\$40,392	\$48,060	\$55,728	\$1,922
240 Days	8.00	\$43,085	\$51,264	\$59,443	\$2,051
261 Days	8.00	\$46,855	\$55,750	\$64,644	\$2,230

Pay Grade 309

ASST SUPERVISOR CUST - (261)
 ELECTRICIAN MASTER - (261)
 HVAC TECH MASTER - (261)
 PLUMBER MASTER - (261)
 SHOP FOREMAN (CDL) - (261)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		26.68	31.77	36.86	\$1.27
261 Days	8.00	\$55,708	\$66,336	\$76,964	\$2,653

Pay Grade 401

BUS DRIVER - (178)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		17.00	20.25	23.50	\$0.81
178 Days	6.00	\$18,156	\$21,627	\$25,098	\$865
178 Days	7.50	\$22,695	\$27,034	\$31,373	\$1,081
178 Days	8.00	\$24,208	\$28,836	\$33,464	\$1,153

Pay Grade 402

BUS DRIVER MASTER - (178)

	Hours	Minimum	Midpoint	Maximum	GPI
Hourly		17.75	21.13	24.51	\$0.85
178 Days	8.00	\$25,276	\$30,089	\$34,902	\$1,204