



Pearland ISD Substitute Back to School Questions

1. Will substitutes be expected to meet the new requirement of subbing a minimum of 5 days per month given all that is happening with COVID-19?

Yes, we are expecting our substitutes to meet the new requirements. Based on our results from the substitute survey, 75% of our current active subs plan to meet the new requirement of subbing a minimum of 5 days per month to maintain their active status. We understand circumstances may arise where you may not be able to work 5 days a month and we will look at these cases on an individual bases. Please reach out to the Substitute Office with questions. The new requirement will not apply during the phase-in period.

2. Will the district provide face shields to substitutes?

At this time, face shields will not be given to substitutes. If you arrive to campus without a face covering the campus will provide you with a disposable mask. Please make sure to bring your own face-covering while on campus.

3. What happens if I test positive while on assignment? Will I receive pay? What leave options are available to a substitute?

A substitute could be eligible for Emergency Paid Sick Leave (EPSL) where they could receive up to 80 hours (2 weeks) of paid leave due to a COVID related reasons. Please reach out to the Substitute Office if you test positive for COVID-19 while on assignment.

4. How will I know what is expected of me during lunch duty, dismissal, P.E.?

Please arrive 30 minutes prior to the start of the school time to familiarize yourself with the campus health and safety procedures (arrival/dismissal, lunch duty, student handwashing times, locations of handwashing stations, etc.)

5. What will the daily cleaning and disinfecting protocols be for substitutes?

Substitutes are expected to perform basic cleaning duties during the instructional day with a focus on high-touch surfaces and cleaning after student transitions (i.e. student desks, keyboards, graphing calculators).

Cleaning products will be readily available in the classroom to assist with daily cleaning and disinfecting.

Please watch this short video on cleaning expectations:

<https://www.youtube.com/watch?v=xGPxWTBTTRE&t=2s>

6. Will masks be required for substitutes? For students?

Yes. All substitutes are required to use, at a minimum, non-medical grade face coverings, covering nose and mouth.

For further clarification on face coverings:

[https://www.pearlandisd.org/cms/lib/TX01918186/Centricity/Domain/4384/Pearland ISD Face Covering Sheet.pdf](https://www.pearlandisd.org/cms/lib/TX01918186/Centricity/Domain/4384/Pearland%20ISD%20Face%20Covering%20Sheet.pdf)

Students in grades PK-12 will be required to wear face coverings on buses, hallways, common areas, and when social distancing is not feasible, including in classrooms, to the extent it is developmentally appropriate and health conditions allow. Any visitor coming to campus during the instructional day will be required to wear a face covering for building access.

7. Will substitutes be notified if we are in close contact (6 feet for 15 minutes) of a person who tested positive, regardless if a mask was worn?

A mask is always required to be worn while on campus.

District communication will be sent to the substitute if there was “close contact”. Pearland ISD Plan to Proceed 2020 refers to “close contact” with an individual who is lab-confirmed to have COVID-19. Close contact is determined by an appropriate public health agency.

For clarity, close contact is defined as:

- a) being directly exposed to infectious secretions; or
- b) being within 6 feet for a total of approximately 15 minutes throughout the course of a day; however, additional factors like case/contact masking (i.e., both the infectious individual and the potential close contact have been consistently and properly masked), ventilation, presence of dividers, and case symptomology may affect this determination.

if either occurred during the infectious period of the case, starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to specimen collection) until the end of the positive case’s isolation period.

8. Will substitutes be notified if a teacher has inputted an absence for COVID related reasons?

Due to confidentially reasons, you will not know the reason why a teacher is absent.

9. How should substitutes handle when a student does not comply with mask or safety guidelines?

Please reach out to the campus administrator for discipline concerns.

10. Substitutes currently do not have access to district technology. How should we handle classes now that online components play a huge factor?

Teachers have been reminded to upload assignments into their appropriate Learning Management Systems (LMS) to ensure students have work during their absence. They have also been asked to upload “back-up” lessons/activities for on-campus students who may have forgotten their device or if our district has not yet provided devices. You will still be able to assist students with their assignments. Please reach out to the campus for further clarification on handling assignments.

11. Can we wear gloves while in the classroom?

Yes, you can wear gloves while in the classroom, but we ask that you change them frequently throughout the day.

12. Will substitutes be required to conduct temperature checks upon arrival into the classroom?

No. Temperature checks of asymptomatic students at school are not recommended. All campuses are being provided with updates on a regular basis and receive guidance on screening and evaluation protocols.

All staff and students participating in Pearland ISD On-campus will commit to conducting a daily COVID-19 screening at home, which will include temperature checks, prior to entering a Pearland ISD campus/facility. Reminders will be posted at building entrances.

13. How many students will be a classroom?

We anticipate class sizes will be smaller than typical years due to many students participating in remote instruction, at least, through the first 9 weeks.

14. What will happen if schools shut down and we return to virtual learning?

The district will notify substitutes via email if there is a closure.

15. Will substitutes be expected to work only in a face-to face capacity?

At this time, subs will only be utilized for on-campus instruction. If you are a long-term substitute, you will be allowed to do remote learning, at the campus' discretion.

16. How is the classroom disinfected if I am called in at the last minute to replace a teacher who is ill?

At this time, we do not anticipate substitutes being called in at the middle of the day due to COVID absences. If a positive case is identified, the area or areas in question will be closed down for 24 hours and then the fogger machine will be brought in for deep cleaning.

17. What will social distancing be like in the classroom, cafeteria, hallway, morning duty, dismissal, etc.?

Campuses are arranging classroom settings to allow for maximum social distancing, but this is limited by space and the number of students on campus. Please arrive 30 minutes prior to the start of the school time to familiarize yourself with the layout of the classrooms and campus safety procedures.

18. Will there be enough jobs for substitute this year?

We cannot guarantee every sub will have a job every day, but we believe there will be enough work opportunities for our substitutes this year. We encourage you to frequently review sub opportunities in Frontline.

19. Will substitutes be limited to a certain number of assignments per week or certain campuses?

At this time, we will not be limiting what campuses you can substitute at or the number of assignments you can pick up.

20. How can a substitute best prepare for the instructional environment this year?

Most campuses have return to school videos posted on their websites on school procedures, such as health and safety, hallway traffic flow, and arrival and dismissal. Please make sure to review these videos to help prepare you for the upcoming school year.

We also encourage you to review the district's Plan to Proceed information:

<https://www.pearlandisd.org/plantoproceed>