



APPROVED BOARD/SUPERINTENDENT GOALS

The following goals were refined from previous work in 2011/12 and updated again in some areas during 2013/14.

- 1. An outstanding District Culture with extremely high academic expectations and results.**
Correlated 2010 Board goal: Make academic achievement and student performance its priority.
 - a. Continue to increase Pre-AP, AP, SAT/ACT/Dual Credit enrollments – and increase the scores on those exams and on STAAR/EOC.

- 2. Great Teachers, Great Principals, Great Staff, and Great Support for our Teachers**
Correlated 2010 Board goal: Recruit and retain high quality personnel reflective of and responsive to the district’s diverse community.
 - a. With each leadership vacancy, hire the best available
 - b. Add cost effective benefits/perks to attract/retain outstanding employees and continue to develop a positive district culture in which employees appreciate working for PISD.

- 3. Students with “Grit” – who embrace hard work, critical thinking, and difficult challenges.**
Correlated 2010 Board goal: Maintain a safe, disciplined environment conducive to learning.
 - a. Design/Implement district wide coherent character program emphasizing “grit”.

- 4. Maximize fiscal responsibility to provide for operational effectiveness and facility maintenance.**
 - a. Build an effective, efficient, fiscally responsible and balanced budget.
 - b. Add significant, effective, and proven technology learning/productivity innovations throughout the district.
 - c. Open 3rd High School (Turner CCHS) with sufficient enrollment, adequate facilities, and a balanced budget.