

WORLD CLASS GOALS

Reviewed/Revised February 2018

The following goals must be undergirded by adequate school funding and outstanding stewardship of the district's finances:

- 1. An outstanding District Culture with extremely high academic expectations and results fostered by an emphasis on “grit” and on developing “well rounded” students.**
 - a. Continue to maintain Pre-AP, AP, SAT/ACT/Dual Credit enrollments – and the *high* scores on those exams and on STAAR/EOC.
 - b. Continue to increase career certifications and “soft skills” proficiencies in graduates
 - c. Incorporate innovative, 21st century methods to engage students
 - d. Help identify and develop the unique gifts/talents of children of all levels/demographics
 - e. Promote parental partnerships
 - f. Ensure all student levels/sub-populations have the opportunity to excel

- 2. Great Teachers, Great Principals, Great Staff, and Great Support for our Teachers**
 - a. With each leadership vacancy, hire the best available
 - b. Add cost effective benefits/perks to attract/retain outstanding employees and continue to develop a positive district culture in which employees appreciate working for PISD.
 - c. Ensure that hiring/retention practices provide role models for our diverse student body

- 3. *Maintain* a safe, secure, and disciplined environment fostering hard work, critical thinking, and difficult challenges.**