## **Pearland Independent School District**

**PACE Center** 

2019-2020

**Accountability Rating: D** 



### **Mission Statement**

The PACE Center will equip students to fulfill their purpose through exceptional educational experiences that prepare them to lead with integrity and contribute valuable skills to a competitive global community.

## Vision

At PACE, students will graduate as productive citizens who are		
academically sound;		
confident and resilient;		
self-motivated, problem solvers;		
steadfast in their work ethic;		
hopeful about the future.		

## **District Goals**

#### **Pearland ISD Performance Goals:**

#### 2019-2020

Make academic achievement and student performance its priority

Recruit and retain high quality personnel reflective of and responsive to the district's diverse community

Maintain a safe, disciplined environment conducive to learning (GRIT)

Maximize fiscal responsibility to provide for operational effectiveness and facility maintenance

Actively promote a sense of community and shared direction

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## Goals

# Goal 1: Pearland ISD will continue to make student academic performance its top priority, through data, technology, and differentiated instruction.

**Performance Objective 1:** Increase the academic growth and performance of each student in English I/II, Algebra 1, and Biology (EOC) by 5-10% for all groups represented. Incorporate Independent Reading Workshop into EOC English Classes and Writing Across the Curriculum practices.

Evaluation Data Source(s) 1: Common Assessments for EOC classes

Forethought Lesson Plans Aware Data EOC Progress Monitors STAAR/EOC Results A-F Accountability

Summative Evaluation 1: Some progress made toward meeting Performance Objective

Strategy Description	Monitor	Strategy's Expected Result/Impact
TEA Priorities  Build a foundation of reading and math Improve low-performing schools ESF Levers Lever 4: High-Quality Curriculum Lever 5: Effective Instruction	Teachers C&I Specialists Administrators	Students should experience incremental improvement and the closing of gaps.
1) Build in three weeks of EOC focused tutorials that support student success. The online testing platform, EOC formatted questions, and customized groupings (based on prior testing data) will be central to supporting testers' success. This is true for tutorials and daily classroom instruction.	Funding Sources: 199 - Ger	neral Fund - 0.00

Strategy Description	Monitor	Strategy's Expected Result/Impact
TEA Priorities  Recruit, support, retain teachers and principals Build a foundation of reading and math Improve low-performing schools ESF Levers Lever 2: Effective, Well-Supported Teachers Lever 4: High-Quality Curriculum Lever 5: Effective Instruction	Teacher Administrators C&I Experts	Lessons will be more effectively aligned with standards and students will be more effectively prepared for success.
2) Provide teachers with instructional supports that enhance instructional practices. EOC teachers will attend the Lead4ward Rockin Review, will visit high performing teachers' classes within the district, will collaborate to assure lessons are relevant and rigorous.		

Goal 1: Pearland ISD will continue to make student academic performance its top priority, through data, technology, and differentiated instruction.

**Performance Objective 2:** Student attendance will meet or exceed the 90% state standard. Research shows that students who attend school regularly achieve at higher levels than student who do not have regular attendance. At least 53% of students currently enrolled at PACE have experienced high rates of absenteeism while enrolled at their home campus.

Evaluation Data Source(s) 2: Attendance Reports A2 Progress Monitor (weekly accountability) A-B Honor Roll Attendance Contract TAPR

Summative Evaluation 2: Some progress made toward meeting Performance Objective

Strategy Description	Monitor	Strategy's Expected Result/Impact
TEA Priorities Improve low-performing schools ESF Levers Lever 3: Positive School Culture	Attendance Clerk Truancy Prevention Administrators	Communication between home and family should improve resulting in student needs being addressed and students being consistently present. An improvement in student performance should be a natural result.
Lever 5: Effective Instruction		
1) Assure all stakeholders are invested by providing morning calls home for absent students, providing regular opportunities to celebrate student attendance (announcements, note/email, drawings, snacks, party on the patio, etc.), providing community presentations that reinforce importance of attendance, providing home visits or transportation help is needed, and counseling with student & guardian regarding attendance issues by third absence.		

### Goal 2: Pearland ISD will support the physical and mental health of all students and staff.

**Performance Objective 1:** Discipline referrals resulting in out of instruction placement (ISS, OSS, etc.) will decline by 20% each semester.

Evaluation Data Source(s) 1: Skyward Discipline

Student Concern Forms Bi-Annual Discipline Data

Summative Evaluation 1: Significant progress made toward meeting Performance Objective

Strategy Description	Monitor	Strategy's Expected Result/Impact
TEA Priorities Improve low-performing schools		Students and parents will feel a greater connection to the campus team and the students. Empathy and kindness will become the "norm" for self-expectations.
ESF Levers		Students will remain in class and advance academically.
Lever 3: Positive School Culture Lever 5: Effective Instruction	Parents	·
1) Research shows that students separated from the learning environment through OSS, DAEP, expulsion, etc. are more likely to fail, drop-out, or continue on a destructive behavior path. Restorative practices, as applied at PACE, seek to help students manage their behaviors and to understand the benefits or implications (individually and communally) of certain actions/responses.		

# Goal 3: Pearland ISD will provide a transparent communication system that fosters trust and enhances unity across the district and community.

**Performance Objective 1:** Parent and community involvement will increase by 30% at campus-based functions focused on college, career, and military readiness.

Evaluation Data Source(s) 1: Sign- In logs Previous year attendance records Parent/Student feedback Social Media Activity Increased CCMR

Summative Evaluation 1: No progress made toward meeting Performance Objective

Strategy Description	Monitor	Strategy's Expected Result/Impact
TEA Priorities  Connect high school to career and college Improve low-performing schools  ESF Levers  Lever 1: Strong School Leadership and Planning Lever 2: Effective, Well-Supported Teachers  1) Provide social media sign-up information during all ACE presentations and on the school's web page. Communicate important opportunities to parents/guardians (meetings, presentations, graduation celebrations, field trips, scholarships, testing, etc.).	Administrators Teachers	Parents will attend meetings (face to face, virtual, a.m./p.m., before school/after school, etc.), get needed information, assist student with making effective decisions.
TEA Priorities  Connect high school to career and college Improve low-performing schools  ESF Levers Lever 3: Positive School Culture Lever 4: High-Quality Curriculum  2) Parents/guardians will receive information and updates regarding PSAT, SAT, ACT, and TSIA testing dates and preparation tools. Parents will also get information regarding ASVAB testing and military branch presentations, college campus visit protocols, etc.	Administrators	Students will prepare for and take the tests that prepare them for life after high school. An improved CCMR should be a natural result.