

**Agenda of REGULAR MEETING
The Board of Trustees
Pearland Independent School District**

Notice is hereby given that a Regular Meeting of the Pearland Independent School District will be held on **Wednesday, July 7, 2021**, beginning at 10:00 AM at Pearland Independent School District, 1928 North Main, Pearland, Texas 77581.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below.

1. **Call to Order**
2. **Establishment of a Quorum**
3. **Closed Meeting** as Authorized by Section 551.001 et seq. of the Government Code -
 - A. 551.071 - Private Consultation with the Board's Attorney Regarding any Agenda Item
 - B. 551.072 Discussing Purchase, Exchange, Lease or Value of Real Property
 - C. 551.074 - Personnel Discussion
 1. Employment of Professional and Instructional Personnel
 2. Review Resignations
4. **Reconvene** in Open Session
5. **Consider Action** on Items Discussed in Closed Session as Listed Under Closed Meeting in this Notice
6. **Regular Agenda**
 - A. Approve Change to TASB Local Policy DC 2
7. **Adjournment**

Certificate of Posting

On **the 30th day of June, 2021 at 11:00 AM** this notice was made available on the district website and an original copy of this notice was posted at the school district education support center.

Secretary to Board of Trustees



Board of Trustees Agenda Item Information

Meeting Date: July 7, 2021

Meeting Type

- Regular Meeting
- Special Meeting/Workshop
- Hearing

Agenda Placement

- | | |
|--|--|
| <input type="checkbox"/> Public Hearing | <input type="checkbox"/> Administrative Report |
| <input checked="" type="checkbox"/> Open Session | <input type="checkbox"/> Consent Agenda |
| <input type="checkbox"/> Executive Session | <input checked="" type="checkbox"/> Regular Agenda |
| <input type="checkbox"/> Recognition | <input type="checkbox"/> Information/Discussion |

Date Submitted: 5/27/2021

Subject: Approve Change to TASB Local Policy DC

Executive Summary: To be more proactive with summer hiring, Administration recommends revised wording to local Board Policy DC stating “From the day following the last regular Board meeting in each school year until the day of the first regular Board meeting in the following school year, however, the Board delegates to the Superintendent the authority to employ contractual personnel. The Superintendent shall inform the Board of all persons hired under this authority.”

This change will allow the Superintendent the authority to issue contracts upon the recommendation of Human Resource Services in a more timely and efficient manner. All high-level positions (i.e., campus principal) requiring approval by the Board of Trustees will be processed in according to policy guidelines.

Associated District Goal: N/A

Fiscal Impact:

Cost:

- Recurring
- One-Time
- No Fiscal Impact

Funding Source:

- General Fund
- Grant Funds
- Other Funds (Specify)

Fiscal Year:

- Amendment Required?
- Yes
 - No

Superintendent’s Recommendation: That the proposed change to TASB Local Policy DC be approved as presented.

Department Submitting: Human Resource Services

Requested By: Sundie Dahlkamp, Ed.D.

Cabinet Member’s Approval: John P. Kelly, Ph.D.

Board Approval Required: Yes No

PROPOSED REVISIONS

Personnel Duties	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
Posting Vacancies	The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
Applications	<p>All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.</p> <p>[For information related to the evaluation of criminal history records, see DBAA.]</p>
Employment of Contractual Personnel	<p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.</p> <p>The Board retains final authority for employment of contractual personnel. From the day following the last regular Board meeting in each school year until the day of the first regular Board meeting in the following school year, however, the Board delegates to the Superintendent the authority to employ contractual personnel. The Superintendent shall inform the Board of all persons hired under this authority.</p> <p>[See DCA, DCB, DCC, and DCE as appropriate]</p>
Employment of Noncontractual Personnel	<p>The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis.</p> <p>[See DCD]</p>
Employment Assistance Prohibited	No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]