

# PEARLAND INDEPENDENT SCHOOL DISTRICT

## Teacher Appraisal Calendar 2021 - 2022

August						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		



April						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Campus Appraisers will provide a "Yearly T-TESS Refresher" training for all teachers within the first 3 weeks of school.

Timeline for goal setting, walkthroughs and observations will vary by teacher hire date.

	<b>No Formal Observations</b>
	<b>Important T-TESS Date</b>

- **Three (3) walkthroughs required for all teachers**
- **Pre-conference: within 10 working days of announced observation**
- **Post-conference: within 10 days of formal observation**

### August

- 5..... District T-TESS Orientation
- 10-16.... Staff Development
- 17..... Teacher Workday
- 18..... School Begins

### September

- 6..... Holiday - Labor Day
- 9..... Formal observations may begin
- 30..... Goal-Setting and Professional Development Plan due to appraiser; Alternate Appraisal Waiver form due to campus principal

### October

- 1..... Technology Self-Assessment due
- 11..... Staff Development Day

### November

- 22-26.... Holidays - Thanksgiving

### December

- 17..... No Formal Observations/Early Release
- 20-31....Holidays - Christmas

### January

- 3-4.....Staff Development
- 5..... Teacher Workday
- 17.....Holiday - Martin Luther King, Jr.
- 21..... Last day for appraisers to complete formal observations of teachers new to the district

### February

- 18.....Last day for appraisers to complete formal observations of experienced teachers with one (1) or more years in the district
- 21.....Staff Development Day

### March

- 14-18 ... Holidays - Spring Break

### April

- 15-18 ... Holiday - Easter Break

### May

- 4..... Last Day for appraisers to complete End-of-Year Conferences & share with teachers a written Summative Annual Appraisal report
- 26..... Last Day for Students/Early Release
- 27..... Teacher Workday
- 30..... Holiday - Memorial Day

### June

- 9..... All T-TESS and Alternate Appraisals due to HR office