APPROVED BOARD/SUPERINTENDENT GOALS

The following goals were refined from previous work in 2011/12 and updated again in some areas during 2013/14.

1. An outstanding District Culture with extremely high academic expectations and results.
   Correlated 2010 Board goal: Make academic achievement and student performance its priority.
   a. Continue to increase Pre-AP, AP, SAT/ACT/Dual Credit enrollments – and increase the scores on those exams and on STAAR/EOC.

2. Great Teachers, Great Principals, Great Staff, and Great Support for our Teachers
   Correlated 2010 Board goal: Recruit and retain high quality personnel reflective of and responsive to the district’s diverse community.
   a. With each leadership vacancy, hire the best available
   b. Add cost effective benefits/perks to attract/retain outstanding employees and continue to develop a positive district culture in which employees appreciate working for PISD.

   Correlated 2010 Board goal: Maintain a safe, disciplined environment conducive to learning.
   a. Design/Implement district wide coherent character program emphasizing “grit”.

4. Maximize fiscal responsibility to provide for operational effectiveness and facility maintenance.
   a. Build an effective, efficient, fiscally responsible and balanced budget.
   b. Add significant, effective, and proven technology learning/productivity innovations throughout the district.
   c. Open 3rd High School (Turner CCHS) with sufficient enrollment, adequate facilities, and a balanced budget.